

ARTICLE 1

RECOGNITION AND UNIT DESIGNATION

Section 1.1 - Recognition

In accordance with the Federal Labor Relations Authority (FLRA) Certificate of Representative number SF-RP-90090, dated 24 August 1999, LIUNA Local 2163 is the exclusive representative for all dual status (DS) and non-dual status (NDS) General Schedule (GS) and Federal Wage Survey (WG/WL) Technicians of the CA ARNG bargaining unit.

Section 1.2 - Locations

The following duty locations are covered by this agreement:

- a. Joint Force Headquarters (JFHQ), Sacramento
- b. United States Property and Fiscal Office (USPFO), San Luis Obispo
- c. Theater Aviation Sustainment Maintenance Group (TASMG), Fresno
- d. Combined Support Maintenance Shop (CSMS), Long Beach
- e. Combined Support Maintenance Shop (CSMS), Stockton
- f. Maneuver Area Training Equipment Site (MATES), Fort Irwin
- g. Maneuver Area Training Equipment Site (MATES), Camp Roberts
- h. California Army Aviation Support Facility (AASF), Los Alamitos
- i. California Army Aviation Support Facility (AASF), Stockton
- j. California Army Aviation Support Facility (AASF), Sacramento
- k. California Army Aviation Flight Activity (AAFA), Fresno
- l. Field Maintenance Shops (FMSs')
- m. Los Alamitos Army Airfield (LAAAF)
- n. Training Sites and Installation Support Units of Camp San Luis Obispo, Camp Roberts and the Joint Forces Training Base, Los Alamitos
- o. All locations not otherwise identified in this Agreement

Section 1.3 - Excluded Positions

1. Excluded from the Bargaining Units covered by this agreement are Management officials, Supervisors, Employees (Technicians) engaged in personnel work in other than a purely clerical capacity, Confidential Employees (Technicians) as defined in Title 5 USC §7103 and 7112 (b), (2), (3), (4), (6), and (7) and military personnel as defined in 10 USC §976.

2. The Parties agree that as a result of reductions, reorganizations, reclassifications, and changes to the Agency's mission, it may become necessary to modify the bargaining unit status of a Technician's position that is not normally covered by one of categories listed in Paragraph 1 (above). The agency will notify the union when it determines to change a given position's bargaining unit status. The notice will be given prior to effecting that change. If the parties are unable to resolve a dispute over whether a given position is included or excluded from the bargaining unit, the matter will be referred to the FLRA in accordance with law, regulation and this agreement. The position in dispute will not be moved until a final resolution is achieved between the agency and union or a resolution at the FLRA.

3. The parties understand that the movement of an individual technician from a position that is included in the bargaining unit to a position excluded from the bargaining unit is not subject to this provision.

Section 1.4 - Bargaining Unit Employees

1. The Agency shall provide to the Union, upon identification of a particularized need, a list of bargaining unit employees showing the name, pay plan, series, grade, position title, work phone number, official duty station, and organization. Due to security and privacy concerns, the union may not provide this list to anyone not a union representative covered by this agreement. The union will secure this information from unauthorized access.

Agreed to by:

On Behalf of the Union: David Ingles, Chief Negotiator

On Behalf of Management: William Poppler, Chief Negotiator