



Laborers International Union of North America

National Guard District Council

July 3, 2011

Senator De León
State Capitol
Room 5108
Sacramento, Ca 95814

RE: Mrs. Kathryn Lindberg Case Review

Dear Senator De León,

The National Guard District Council (NGDC) has provided a review of Mrs. Kathryn Lindberg's case to the Adjutant General of California, MG David Baldwin. If you will recall, during MG Baldwin's confirmation hearing for The Adjutant Generals billet, Mrs. Lindberg was one of the people who testified and was opposed to the confirmation. This was due to concerns she had as to how her EEO case was being handled by the Agency. MG Baldwin requested that we, the NGDC, provide an independent 3rd party review as to the merits of Mrs. Lindberg's complaints.

Included in this correspondence is a copy of the review. As you will see, there are numerous concerns raised of how Mrs. Lindberg's case has been handled throughout the years. We have made our recommendations to the Agency. We wanted to ensure that you were made aware of the review as well. We will be sending a letter and a copy of this review to the rest of the California Senate Rules Committee as well. Should you have any questions or concerns, please do not hesitate to contact me. Thank you for your time.

Sincerely,

Bienvenido Banchs
Business Manager-Secretary Treasurer
LIUNA National Guard District Council