



Representing Civilian Employees of the

# California Army National Guard

29 April 2011

MEMORANDUM FOR CMSGT MICHAEL HUNT CHIEF EEO/LER

RE: NOTICE TO RENEGOTIATE COLLECTIVE BARGAINING AGREEMENT

1. The current Collective Bargaining Agreement (CBA) between LIUNA Local 2163 and the Adjutant General (AG) of the State of California was executed on 17 November 2004, and was approved by the Department of Defense (DoD) on 16 December 2004. In accordance with (IAW) Article 30, Section 1, of the CBA, the original effective period of said agreement ended after three years, or 15 December 2007. Since neither party has served notice upon the other that renegotiation was desired, the CBA has automatically been renewed for periods of one year at a time. As a result, the current effective period extends thru 15 December 2011.
2. (IAW) Article 30, Section 1, of the CBA, this letter serves as the Union's official notice that we intend to renegotiate the current CBA prior to the expiration date of 15 December 2011.
3. Article 30, Section 5, of the CBA states that "discussions to develop arrangements for a new agreement shall normally take place one hundred and eighty (180) days prior to expiration of this Agreement with actual negotiations to begin approximately ninety (90) days prior to such termination." This provides for a June 2011 timeframe to initiate discussions, and September 2011 to conduct actual contract negotiations. The Union will submit a proposed set of ground rules no later than 31 May 2011.
4. Point of contact for this matter is the undersigned via email at [d.ingles@liuna-ngdc.org](mailto:d.ingles@liuna-ngdc.org), or via telephone at (209) 518-9310. We look forward to completing this process.

Thank You

**David Ingles**  
**Business Manager**  
**LIUNA Local 2163**

Cc:

Mr. Ben Banchs, LIUNA National Guard District Council Business Manager  
Ms. Danielle LeClair, Esq., LIUNA Federal Sector Coordinator  
LIUNA Local 2163 Executive Board