



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
JOINT FORCE HEADQUARTERS  
OFFICE OF THE ADJUTANT GENERAL, CALIFORNIA NATIONAL GUARD  
9800 GOETHE ROAD - P.O. BOX 269101  
SACRAMENTO, CALIFORNIA 95826-9101


CAJS-J1

15 August 2011

MEMORANDUM FOR All Servicemembers of the California National Guard

SUBJECT: Policy Memorandum 2011-07 – Substance Abuse Policy

1. It is imperative that California National Guard (CNG) Soldiers and Airmen remain a ready, trained, deployable force capable of successfully supporting any mission.
2. Abuse of alcohol or drugs is a serious matter which adversely impacts everyone's safety, and is inconsistent with the standards of performance, discipline, and readiness necessary to accomplish the mission of the National Guard.
3. I expect commanders at all levels to take necessary actions to ensure that the CNG maintains a work environment free of alcohol and drug abuse. These actions include monthly random urinalysis testing; prevention education; and support of the limited use and self-identification policy. Personnel who fail to meet the National Guard's standards in regard to abuse of drugs or alcohol will be subject to appropriate administrative and disciplinary action.
4. Point of contact is the JSAP Coordinator at (916) 366-4736 or [ngcasubstanceabuse@ng.army.mil](mailto:ngcasubstanceabuse@ng.army.mil).



DAVID S. BALDWIN  
Major General  
The Adjutant General